

## ETHOS EMPLOYMENT APPLICATION

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| DATE OF APPLICATIO   | PPLICATION: POSITION APPLYING FOR: |             |              |           |               |                      |        |  |
|--|------------------------------------|-------------|--------------|-----------|---------------|----------------------|--------|--|
| TYPE OF EMPLOYMENT DESIRED: FULL-TIME  TEMPORARY  PART-TIME  DESIRED SALARY:                 |                                    |             |              |           |               | <b>':</b>            |        |  |
| GENERAL  |                                    |             |              |           |               |                      |        |  |
| FIRST NAME:  |                                    |             | LAST NAME:   |           |               |                      |        |  |
| ADDRESS:   |                                    |             | APT/SUITE #: |           |               |                      |        |  |
| CITY:  |                                    |             | STATE:       |           |               | ZIP CODE:            |        |  |
| TELEPHONE:   | HONE: MOBILE:                      |             |              |           |               |                      |        |  |
| ARE YOU A U.S. CITIZEN OR AN ALIEN LEGALLY AUTHORIZED TO WORK IN THE UNITED STATES?  YES  NO |                                    |             |              |           |               | YES 🗆 NO 🗆           |        |  |
| HAVE YOU EVER APPLIED TO ETHOS BEFORE?  YES □  |                                    |             | NO □ IF Y    |           |               | ES, WHEN?            |        |  |
| HAVE YOU EVER BEEN EMPLOYED BY ETHOS? YES □  |                                    |             | NO 🗆         |           | IF YES, WHEN? |                      |        |  |
| REFERRED BY: WEBSITE   NEWSPAPER   AGENCY   EMPLOYEE   POSTING   OTHER                       |                                    |             |              |           |               |                      |        |  |
| <b>EDUCATION</b> (YOU MA   | Y SKIP THIS SECTION IF YO          | U ATTACHING | A RESUN      | ΛE)       |               |                      |        |  |
|  | SCHOOL NAME                        | & LOCATION  |              | # OF YEAR |               | DID YOU<br>GRADUATE? | DEGREE |  |
| HIGH SCHOOL  |                                    |             |              |           |               | YES □ NO □           |        |  |
| COLLEGE  |                                    |             |              |           |               | YES 🗆 NO 🗆           |        |  |
| GRADUATE SCHOOL  |                                    |             |              |           |               | YES □ NO □           |        |  |
| OTHER  |                                    |             |              |           |               | YES 🗆 NO 🗆           |        |  |

## **PREVIOUS EMPLOYMENT**

STARTING WITH YOUR PRESENT OR MOST RECENT EMPLOYMENT, LIST **EMPLOYMENT FOR THE PAST 5 YEARS**. YOU MAY ATTACH A RESUME IF IT INCLUDES SOME OF THE INFORMATION IN THIS SECTION, BUT <u>PLEASE FILL IN ADDITIONAL INFORMATION</u>, SUCH AS MONTH OF EMPLOYMENT AND SUPERVISOR. PLEASE BE SURE THAT ALL INFORMATION ON YOUR RESUME, AS WELL AS THE INFORMATION BELOW IS CORRECT.

| COMPANY NAME AND ADDRESS | DATES OF EMPLOYMENT |  | TITLE | SUPERVISOR'S NAME AND TITLE |  |
|--------------------------|---------------------|--|-------|-----------------------------|--|
| 1)                       | FROM:               |  |       |                             |  |
|                          | то:                 |  |       |                             |  |
| 2)                       | FROM:               |  |       |                             |  |
|                          | то:                 |  |       |                             |  |
| 3)                       | FROM:               |  |       |                             |  |
|                          | то:                 |  |       |                             |  |
| 4)                       | FROM:               |  |       |                             |  |
|                          | то:                 |  |       |                             |  |
| 5)                       | FROM:               |  |       |                             |  |
|                          | то:                 |  |       |                             |  |
| 6)                       | FROM:               |  |       |                             |  |
|                          | то:                 |  |       |                             |  |

| VOLUNTEER EXPERIENCE  |           |                         |                      |  |  |  |
|---|-----------|-------------------------|----------------------|--|--|--|
| PLEASE LIST ANY VOLUNTEER EXPERIEN  | CE BELOW: |                         |                      |  |  |  |
| 1)  |           |                         |                      |  |  |  |
| 2)  |           |                         |                      |  |  |  |
| 3)  |           |                         |                      |  |  |  |
| SKILLS  |           |                         |                      |  |  |  |
| PLEASE LIST ANY RELEVANT SKILLS (SUCETC.), LICENSES AND/OR CERTIFICATES.            |           | ER SOFTWARE, FLUENCY IN | N FOREIGN LANGUAGES, |  |  |  |
|   |           |                         |                      |  |  |  |
|   |           |                         |                      |  |  |  |
|   |           |                         |                      |  |  |  |
|   |           |                         |                      |  |  |  |
| UNEMPLOYMENT RECORD   |           |                         |                      |  |  |  |
| ACCOUNT HERE FOR ALL INTERVALS OF UNEMPLOYMENT DURING THE PAST 10 YEARS.            |           |                         |                      |  |  |  |
| DATES   | REASON    |                         |                      |  |  |  |
|   |           |                         |                      |  |  |  |
|   |           |                         |                      |  |  |  |
|   |           |                         |                      |  |  |  |
| EMPLOYMENT REFERENCES   |           |                         |                      |  |  |  |
| PLEASE LIST SUPERVISORS OR OTHER SENIOR MANAGERS AT PLACES WHERE YOU WERE EMPLOYED. |           |                         |                      |  |  |  |
| NAME  | TITLE     | COMPANY                 | PHONE                |  |  |  |
|   |           |                         |                      |  |  |  |
|   |           |                         |                      |  |  |  |
|   |           |                         |                      |  |  |  |
|   |           |                         |                      |  |  |  |

| DRIVING RECORD (PLEASE COMPLETE IF YOU WILL BE DRIVING DURING PAID WORK HOURS.)   |                     |                 |   |      |  |  |  |
|---|---------------------|-----------------|---|------|--|--|--|
| DO YOU HAVE A CUI   |                     | YES 🗆 NO 🗆      | ] |      |  |  |  |
| HAS YOUR LICENSE T  | ED AT ANY           | YES 🗆 NO 🗆      | ] |      |  |  |  |
| REASON:   |                     |                 |   |      |  |  |  |
| LICENSE NUMBER:   |                     | STATE OF ISSUE: |   |      |  |  |  |
| CLASS OR TYPE:  |                     | RESTRICTIONS:   |   |      |  |  |  |
| APPLICANT SIGNATU   | IRE                 |                 |   |      |  |  |  |
| I UNDERSTAND THAT THIS APPLICATION, THE AGENCY'S HANDBOOKS, POLICIES, PRACTICES, PROCEDURES AND ALL OTHER COMMUNICATIONS BY THE AGENCY DO NOT CREATE CONTRACTUAL RIGHTS OR ENTITLEMENTS, AND MAY BE MODIFIED OR ELIMINATED BY THE AGENCY AT ANY TIME AT ITS SOLE DISCRETION. IF I AM HIRED, I UNDERSTAND THAT MY EMPLOYMENT IS AT WILL AND MAY BE TERMINATED BY ME OR BY THE AGENCY AT ANY TIME, WITH OR WITHOUT CAUSE OR NOTICE. ANY AGREEMENT CONTRARY TO THE FOREGOING MUST BE IN WRITING AND MUST BE SIGNED BY THE AGENCY CEO.  I CERTIFY THAT THE INFORMATION CONTAINED ON THIS APPLICATION AND IN A RESUME, IF ATTACHED, IS ACCURATE AND COMPLETE IN ALL RESPECTS. I UNDERSTAND THAT MISREPRESENTATION OR OMISSION OF ANY INFORMATION ON THIS APPLICATION AND IN A RESUME, IF ATTACHED, MAY RESULT IN MY BEING REJECTED FOR EMPLOYMENT, OR IF DISCOVERED AFTER MY EMPLOYMENT BEGINS, MAY RESULT IN DISCIPLINARY ACTION UP TO AND INCLUDING DISMISSAL FROM EMPLOYMENT. |                     |                 |   |      |  |  |  |
| I AUTHORIZE ETHOS TO VERIFY ALL INFORMATION I HAVE PROVIDED ON THIS APPLICATION INCLUDING EMPLOYMENT AND EDUCATION AND, TO CHECK REFERENCES.  |                     |                 |   |      |  |  |  |
| THIS APPLICATION IS CURRENT FOR ONLY 90 DAYS. AT THE CONCLUSION OF THIS TIME, IF I HAVE NOT HEARD FROM ETHOS AND STILL WISH TO BE CONSIDERED FOR EMPLOYMENT, IT WILL BE NECESSARY TO FILL OUT A NEW APPLICATION.  |                     |                 |   |      |  |  |  |
| I HAVE READ THIS STATEMENT AND AGREE TO BE BOUND BY IT.   |                     |                 |   |      |  |  |  |
|   | APPLICANT SIGNATURE |                 |   | DATE |  |  |  |